# **IMPACT MANAGEMENT PROJECT**

# A Guide to Classifying the Impact of an Investment



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## Introduction

This guide, and the <u>associated excel template</u> have been designed to provide asset owners and managers with high-level step-by-step guidance to classify the impact of individual investment products.

More detailed guidance, and examples of this mapping process using different investor perspectives is to be released in early 2019.

To include your product in the IMP's public catalogue of classified products, or to provide feedback on this process, please contact us: team@impactmanagementproject.com.

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# Classifying the Impact of an Investment

A growing number of investors are motivated to manage the effects of their investment portfolios on people and the planet. These investors vary widely in their intentions and constraints. For example, a passive retail investor looking to mitigate risk by avoiding harmful activities is likely to construct a different investment portfolio to an institutional investor's portfolio seeking to anchor new investment products addressing social issues in its clients' communities.

To efficiently align their portfolios with their intentions, all investors need to be able to understand the impact of the variety of enterprises or investment products available to them.

In addition, the intermediary asset managers and the enterprises seeking investment want to identify aligned investors and avoid being compared inappropriately to opportunities that have a different kind of impact, or avoid being judged on just financial performance alone.

In response to this, the Impact Management Project (IMP) has collaborated with over 2,000 investors and enterprises to develop "impact classes", which group investments with similar impact characteristics based on their impact performance data (or, in the case of new investments, their impact goals). In short, an impact class combines the impact of an investment's underlying asset(s) with the contribution the investor makes to this impact.

This grouping does not mean that granular impact data isn't needed; in fact the 'A, B, C classification' relies on a globally accepted approach that compares the detailed impact of individual enterprises. Instead,

impact classes offer a complementary and immediate solution for differentiating the type of impact that investments have, even when very different measurement approaches are used.

Figure 1 illustrates the 13 impact classes currently found in the market, brought to life by illustrations of some types of investments found in each class. Much like financial asset classes, these impact classes – represented by each box on this matrix – are an equivalent shorthand for conveying whether the impact characteristics of an investment opportunity match an investor's impact intentions and constraints.

Several asset managers have already classified their investment products using these impact classes, and have published these classifications in the online <a href="Impact Class Catalogue">Impact Class Catalogue</a> of mapped investment products.

INVESTOR'S CONTRIBUTION

# The Impact Asset Classes

The 13 impact asset classes have been designed to help investors describe the impact performance (or, if a new product, the impact goals) of an investment, or portfolio of investments (see Figure 1).

An investment's impact is a function of:

- The impact of the underlying asset(s)/ enterprise(s) that the investment supports; (the x-axis),
  plus
- 2. The contribution that the investor makes to enable the enterprise(s) (or intermediary investment manager) to achieve that impact. (the y-axis)

The following pages of this guide will step through the process for each of these in turn.

Α

Figure 1 | The Impact Classes available

+ Provide flexible capital

# IMPACT OF UNDERLYING ASSETS / ENTERPRISES B

**A**ct to avoid harm Benefit stakeholders Contribute to solutions Signal that impact matters E.g. Ethical bond fund E.g. Positively-screened / E.g. Sovereign-backed bonds best-in-class ESG fund (secondary market) funding vaccine 1 delivery to understand people or renewable energy projects E.g. Public or private equity fund Signal that impact matters E.g. Shareholder activist E.g. Positively-screened / + Engage actively best-in-class ESG fund using selecting and engaging with busi-2 deep shareholder nesses that have a significant effect on education and health for engagement to improve performance underserved people Signal that impact matters E.g. Anchor investment E.g. Positively-screened E.g. Bond fund anchoring primary in a negatively-screened infrastructure fund in a issuances by businesses that have 3 real estate fund in a a significant effect on environmental + Grow new/undersupplied frontier market capital markets frontier market sustainability, access to clean water and sanitation Signal that impact matters Investment archetypes E.g. Positvely-screened E.g. Private equity fund making an-+ Engage actively not yet defined private equity fund making chor investments in businesses that + Grow new/undersupplied anchor investments in have a significant effect on income frontier markets and employment for underserved capital markets people \_\_\_\_\_. Signal that impact matters Investment archetypes Investment archetypes not E.g. Below-market charity bonds, or not yet defined vet defined an unsecured debt fund focused on 5 + Grow new/undersupplied businesses that have a significant capital markets effect on employment for + Provide flexible capital underserved people Signal that impact matters Investment archetypes Investment archetypes not E.g. Patient VC fund providing anchor + Engage actively not yet defined yet defined investment and active engagement 6 + Grow new/undersupplied to businesses that have a significant capital markets effect on energy access for

underserved people

C

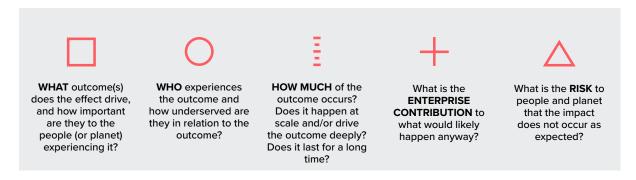
# 1. Impact of underlying assets

First, the impact of the underlying asset should be determined. There are five possible classifications:

- May Cause Harm
- Does Cause Harm
- Act to Avoid Harm: The enterprise prevents or reduces significant effects on important negative outcomes for people and planet.
- Benefit Stakeholders: The enterprise not only acts to avoid harm, but also generates various effects on positive outcomes for people and the planet
- Contribute to Solutions: The enterprise not only acts to avoid harm, but also generates
  one or more significant effect(s) on positive outcomes for otherwise underserved people
  and the planet.

To determine the impact of each underlying asset, first assess what data is available across the five dimensions of impact for each of its effects on people, or the planet, intended, or unintended. The impact of the asset is the combination of its effects on people and the planet.

Figure 2 | The five dimensions of impact



Within each of the five dimensions, there are a number of impact data categories (see figure 3). As far as possible, performance data should be collected against each of these categories. Where the product being assessed is new, the assessment should be made on the goals of the asset.

The <u>accompanying excel</u> includes a template designed to help organise data across the 15 categories, and guide the user through to a classification of the effect. The use of this template is optional, as it may well be that an assessment can be made directly from looking at data presented in existing proprietary frameworks/impact data management systems.

Although impact data may not be available for each dimension, an investor should start by looking at whatever impact performance data is available for each effect an enterprise has on people and/or planet. The data categories below can then be used as a checklist to figure out which dimension of impact the data relates to (see 'categories of impact data' below). This process enables clarity on where a performance assessment is possible, and where more data might be needed for one or more dimensions.

Figure 3   The fifteen impact data categories  X Performance  Goal or threshold for success							
IMPACT	CATEGORIES OF	ASSESSMENT					
	Outcome: The outcome experienced by the stakeholder when engaging with the enterprise. The outcome can be positive or negative, intended or unintended.	Negative Positive outcome					
WHAT	Outcome Threshold: The level of outcome that the stakeholder considers to be positive or 'good enough'. The threshold can be a nationally-or internationally-agreed standard.	Unimportant Important					
>	Importance of Outcome to Stakeholder: Stakeholders' view of whether the outcome they experience is important	Unimportant Important outcome outcome					
	SDG: The Sustainable Development Goal(s) that the outcome relates to, along with the specific target(s)						
	Stakeholder: The type of stakeholder experiencing the outcome						
O P	Geographical Boundary: The geographical location where the stake-holder experiences the social and/or environmental outcome. Other attributes other than the geographical location can be used to define the boundary.	Well-served Under-served					
<b>→</b>	Baseline: The level of outcome experienced by the stakeholder prior to engaging with the enterprise						
	Stakeholder Characteristics: Socio-demographics and behavioural characteristics of the stakeholder to enable segmentation during the intervention						
	Scale: The number of individuals experiencing the outcome	Small scale Large scale					
<b>≡</b> ≥O	Depth: The degree of change experienced by the stakeholder	Low degree High degree					
_ <u>I</u> Ž	Duration: The time period for which the stakeholder experiences the outcome	Short-term Long-term					
RISE	Depth: The estimated degree of change that would occur anyway for the stakeholder	Much worse Much better					
ENTERPRIS	Duration: The estimated time period for which the stakeholder would have experiences the outcome anyway	than what is than what is likely to occur					
<b>∇</b> <sup>8</sup> / <sub>2</sub>	Risk Type: The probability that the evidence on which the strategy is based in not good evidence that the expected impact will occur  Risk Level: The probability that external factors disrupt our ability to deliver the expected impact.	High risk Low risk					

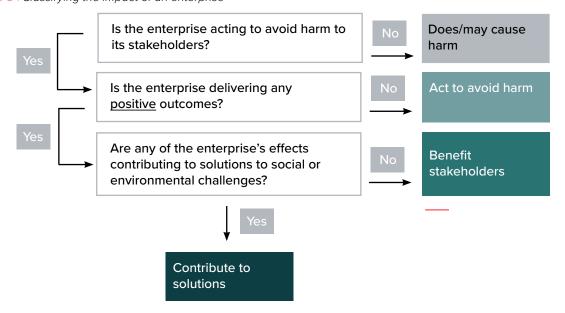
Once data has been collected against each of the impact categories for an effect, an assessment can be made on the impact of that effect. The impact is classified based on the guidelines shown in figure 4.

Figure 4 | Classifying the impact of an effect

#### ASSESSMENT TO LOOK FOR... Unknown Important negative Important negative Important positive Specific important WHAT outcomes positive outcome(s) outcome(s) outcome(s) WHO Unknown Various **Various** Underserved **HOW MUCH** High Degree of High Degree of Unknown Various Various positive change positive channge - DEPTH Various Various and/or for many Unkown Various - SCALE Various and/or long-term - DURATION Various Unknown Various **→** CONTRIBUTION Unknown Various Likely same or better Likely same or better Likely better RISK Various Various Various **Various** Unknown Contribute to **CLASSIFICATION** May cause Act to avoid Benefit stakeholders solutions **OF IMPACT**

An enterprise's impact is the combination of its effects on people and planet. Once a classification has been determined for each important effect, the impact of the overall enterprise can be assessed, based on the guidelines shown in figure 5.

Figure 5 | Classifying the impact of an enterprise



For example, this healthcare enterprise uses the five dimensions to assess data about each of its effects on people and the planet.

The analysis suggests the company is making a significant contribution to positive employment outcomes for underserved people. Alongside these positive effects on employment, this healthcare service enterprise has other important positive effects on its customers and is mitigating negative effects on the environment. Each of these effects can be classified across the A, B or C, as illustrated below:

DIMENSION			EFFECT #1	EFFECT #2	EFFECT #3		
WHAT	What outcome(s) does the effect relate to, and how important are they to the people (or planet) experiencing it?	>	Important positive outcome: CO2 emissions	Important positive outcome: Access to healthcare services	Important positive outcome: Decent income		
≣ ноw м∪сн	How significant is the effect that occurs in the time period?	>	Marginal depth	At scale; marginal change	Deep change, at scale, long-term		
О	Who experiences the effect and how underserved are they in relation to the outcome?	>	The planet, underserved	Customers, not underserved	Employees, underserved		
+ CONTRIBUTION	How does the effect compare and contribute to what is likely to occur anyway?	>	Likely the same	Likely better	Likely better		
A RISK	Which risk factors are material and how likely is the effect different from the expectation?	>	Low risk	Medium risk	Low risk		
			~	~	~		
			Act to avoid harm	Benefit stakeholders	Contribute to solutions		

Because this enterprise not only seeks to avoid harm, and benefit its stakeholders, but also contributes to a solution to a societal challenge, its overall enterprise impact is: Contribute to solutions.

# 2. Contribution made by the investor

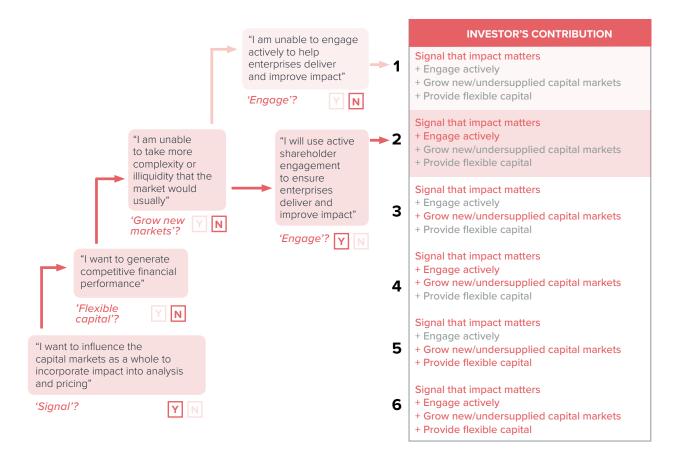
Next, the investor can consider which of <u>four investment strategies</u> is employed (or plans to ube employed), to contribute to the impact made by the enterprise. These strategies are not mutually exclusive, and are often used in combination:

- Signal that impact matters: the investor chooses not to invest in or to favour certain investments such that, if all investors did the same, it would ultimately lead to a 'pricing-in' of effects on people and planet by the capital markets
- Engage actively: the investor uses expertise and networks to improve the environmental/ societal performance of businesses. Engagement can include a wide spectrum of approaches from dialogue with companies to investors taking board seats and using their own team or consultants to provide hands-on management support (as often seen in private equity). While a significant dialogue with companies, including about environmental, social and governance factors, is a normal part of the fund management process, the phrase 'engage actively' reflects a strategy that involves, at a minimum, significant proactive efforts to improve businesses' effects on people and the planet.
- Grow new or undersupplied capital markets: the investor anchors or participates in new or previously overlooked opportunities that offer an attractive impact and financial opportunity. This may involve taking on additional complexity, illiquidity or perceived higher risk. In public equities, bonds or infrastructure, an investor might move from holding mainly wellsubscribed issuances (which is just a signalling strategy) to participating in a higher proportion of undersubscribed issuances.
- **Provide flexible capital**: the investor recognises that certain types of enterprises will require acceptance of lower risk-adjusted return in order to generate certain kinds of impact. For example, creating a new market for previously marginalised populations can require very patient capital that cannot offer a commercial return

See the appendix for examples of different approaches that fall under each strategy.

The example below illustrates that *Investor A* does not expect to make any contribution other than to 'Signal to the market that impact matters', as her portfolio is too large for her to be able to 'Engage actively' with the underlying enterprises.

Alternatively, *Investor B* has a strategy to 'Engage actively' with the underlying enterprises to provide impact management support.



# 3. Classifying an Investment

Finally, by combining the impact of the underlying assets, with the contribution made by the investor, the investment can be classified against the 13 impact classes.

It's quite possible that there is a range of impact within a portfolio (e.g. some B and some C enterprises), or the investor contribution strategy varies per investment. In this case, the product can be split across impact classes.

For example, see below for an illustration of how a product, 'Health Fund I' has been plotted based on performance (in grey). If the product is new, and there is insufficient performance data, the goals of the product can be plotted instead (in pink).

Α

**A**ct to avoid harm

INVESTOR'S CONTRIBUTION

6

capital markets

capital markets

+ Provide flexible capital

Signal that impact matters
+ Engage actively

+ Grow new/undersupplied

+ Provide flexible capital

#### **IMPACT OF UNDERLYING ASSETS / ENTERPRISES**

В

Benefit stakeholders

Signal that impact matters 1 Signal that impact matters + Engage actively 2 Signal that impact matters Health Fund I (10%) + Grow new/undersupplied capital markets Signal that impact matters Health Fund I (15%) Health Fund I (75%) + Engage actively + Grow new/undersupplied Health Fund I capital markets Signal that impact matters 5 + Grow new/undersupplied

Please note: Given that many portfolios will be mapped by their goals, until there is sufficient data available to map actual performance, it is possible that the placement of a product could shift over time compared to what was initially expected. In this way, the matrix can help inform asset owners decision-making on whether to re-allocate to a specific portfolio, or invest elsewhere.

C

Contribute to solutions

# Appendix

# A template for assessing an enteprise's impact across the 5 dimensions:

	RIS	SK .	ENTER CONTRI		нс	W MU	СН	WHO		O WHAT					DIME		
	Risk Level	Risk Type	Duration	Depth	Duration	Depth	Scale									IMPACT DIMENSIONS	
CLASSIFICATION	The level of risk, factoring in the severity and likelihood	The type of risk that may undermine the delivery of the outcome	Estimated time period that the outcome would last for anyway	Estimated degree of change that would occur anyway for the stakeholder	(11) Time period for which the stakeholder experiences the outcome	(10) Degree of change experienced by stakeholder versus the baseline	(9) Number of individuals experiencing the outcome	(8) Stakeholder Characteristics	(7) Baseline	(6) Boundary	(5) Stakeholder	(4) SDG	(3) Importance of Outcome to stakeholder	(2) Outcome Threshold	(1) Outcome	IMPACT CATEGORIES	_
		Endurance Risk	Domiciliary care industry benchmark: average tenure of employees (months)	Domiciliary care industry benchmark: average wage per hour	Average tenure of employees (months)		Total number of employees	Socio-demographic characteristics (various)	Income per hour in prior period	Country, Region	n/a	n/a	Survey results (5 = very important)	Living wage per hour	Income per hour	RAW DATA Indicator	qnS
CONTRIBU			14	£8.28	38		746	(Various)	£8.21	UK, NW	Employees	8.5.1		£8.75	£9.50	Value	-group of work
CONTRIBUTE TO SOLUTIONS						(1) / (7) = 116%			(7) / (2) = 86%				Mean = 5	(1) / (2) = 109%		ANALYSIS	EFFECT 1 Sub-group of workers earn increased wages
<i>S</i> ,	Low			Likely better	Long Term	High Degree	Small Scale		Underserved				Important	Positive		ASSESSMENT	wages
	n/a	n/a	Industry statistics	Industry statistics	Company data	n/a	Company data	Company data	Company data	Company data	Company data	CZ	Annual survey	UK LWF	Company data	DATA SOURCE	_
ACT TO AVOID HARM														CO2 emissions	CO2 emissions per	RAW DATA	<b>EFFECT 2</b> Carbon emissions
HARM														0	0.89	<b>V</b> alue	2 sions
BENEFIT STAKEHOLDERS	Use of ESG policies and practices that are destigned to protect customers from harms associated with the product									INDICATOR	<b>EFFECT 3</b> Customers buy and use products x and y						
BENEFIT STAKEHOLDERS	Use of ESG policies and practices that are designed to protect employees from harm, such as discrimination, workplace injury and unstable contractors								INDICATOR	Workers are in stable employment							

# **Appendix**

Illustrative approaches within each investor contribution strategy.

Investor's strategy to make a contribution to the underlying enterprise (or intermediary manager) that would not otherwise occur:						
Signal that impact matters	<ul> <li>E.g. an investor might seek to ensure enterprises are at least trying to do no harm ('Avoid') by:</li> <li>putting policies in place for investment selection and management</li> <li>requiring a company to share data on impact through diligence and the investment period</li> </ul>					
Engage actively	<ul> <li>E.g. an investor might:</li> <li>be able to provide specialist sector expertise to improve performance</li> <li>help with impact data analysis to drive impact management decision-making</li> <li>have networks of experts to help with management team capacity building or strategy</li> <li>use their voting rights to influence decision-making on a particular social or environmental issue</li> </ul>					
Grow new / undersupplied capital markets	<ul> <li>E.g. in pursuit of a market-rate return (unless combined with 'Flexible Capital):</li> <li>make a cornerstone investment in a first-time fund manager</li> <li>provide an equity investment or loan with terms or in amounts that the enterprise likely would not have received but for the investor</li> <li>Facilitate or arrange additional financing from third parties with terms or in amounts that the enterprise likely otherwise would not have obtained</li> <li>Establish a concentrated ownership position in a company sufficient that the investor's future buy/sell decisions and/or public statements would themselves be enough to influence the price of the stock</li> <li>take on additional complexity in order to structure a new type of financial product, e.g. a social impact bond</li> </ul>					
Flexible capital	<ul> <li>E.g. in pursuit of more or better impact an investor might:</li> <li>provide capital where only a full or partial return of principal is expected</li> <li>provide capital where a lower-than-market-rate return is expected</li> <li>offer first-loss capital</li> </ul>					

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The Impact Management Project, April 2018

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